

*First Presbyterian Church
1803 - 83rd Street
Kenosha, WI 53143*



2019 ANNUAL REPORT

***FIRST PRESBYTERIAN CHURCH
KENOSHA, WISCONSIN***

*Lance Loveall, Pastor
Robert D. Hill, Pastor Emeritus*

2019 ANNUAL REPORT
ANNUAL CONGREGATION & CORPORATE MEETING
JANUARY 19, 2020

CONGREGATIONAL MEETING

AGENDA & INDEX

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PASTOR'S REPORT - 2019

May 1, 2020 will mark nineteen years since I started serving as your pastor. Many things have changed in that time. Faces have changed, some of them at least. People have come and gone. We have said goodbye to many of the saints that built this church into the strong congregation it is today. We also have welcomed many who will continue to keep the ministry of this church strong well into the future. Mission projects and ministries have come and gone and sometimes come again. Children and youth that I had in youth group, confirmation class, or on mission trips are now asking me to officiate their weddings and baptize their children. Couples I've married now have their children in confirmation class and youth group. This is the beauty of long-term pastorates. You get to see things come full circle. You get to witness things start, change, adapt, end, and something new start in its place.

2019 saw the end of a few ministries. For now, the Jamming for Jesus mission project has come to a close. That idea seems to have run its course here. In light of that, the mission committee decided to add the South Sudan Education for Peace Project (SSEPP) to the mission budget. We will continue to support that awesome initiative, but instead of raising the money with jam sales we will budget for it. Also, the church mission garden will not continue in 2020 in the same way. The garden boxes are still there for use from community groups or church families if you like to garden but cannot support a garden at your home. You decide what to plant, you water and weed, and you get the produce. If you want to offer any of the extra produce at church for donations for a mission project like the Shalom Center, you are welcome to do so (no personal fund raisers, of course). So yes, those projects are ending, but it leaves room for something new.

Another ministry that changed a bit in 2019 was Team Tannenbaum. You can read the report, but we began a new phase of the ministry as this year we handed out more trees to families in need (we get their names from KUSD). These are trees we do not take back but hopefully become a part of their Christmas traditions. Look for that part of the ministry to continue to expand in the future.

Some projects have not ended but continue to change. The rummage sale was a great success this year. Thanks to Charlie's and Jonathan's continued connection and work with the Lake Forest Presbyterian Church, we continue to have lots of added merchandise to sell. In 2017 we took the sale back to two days. This year we timed the sale so that we could have the help of many hands setting up for the sale the Sunday before the sale occurred by moving children's Sunday school and encouraging people to stay and help and it made a

HUGE difference. The sale is still a lot of work for the relatively few people who put in a ton of time, but more hands certainly made it a bit easier. We will continue to find ways to make that a more doable project.

Another thing that changed this year was the long-standing tradition of listing particular birthdays and anniversaries in the Tower Topics newsletter. Instead, we are listing those by month now. I know some of you do not like that change at all and that my explanations don't make it better, but here it goes anyway. Your date of birth is considered part of your sensitive information (along with your social security number, driver's license number, passwords and so forth) that is often used to access personal information about you. Taken alone, perhaps the birth date is not too dangerous, but it just adds to what information is out there. So, at the encouragement of our insurance agent that helped us find coverage for law suits that stem from such information breeches, we quit putting numbers to the birthday list, and then, for consistency and ease for Jenny, the anniversary list. Now, if you want to give out your birth date, that is up to you, but the church should not be giving that information out. I am sorry for the inconvenience, but I would rather it be this inconvenience than someone having personal information compromised because of information we put out there.

Other changes in 2019 were much more welcomed. After many years of discussing, worrying about, planning for, and wringing hands and budgets over the state of the sanctuary roof, we put a new roof on in a few weeks with very little inconvenience and zero budget impact thanks to the stewardship of Oral Congdon, who remembered the church in his estate planning. We are grateful to him and his family for making a project that worried us for years so doable. Another cool change this year was the addition of the stars hanging from the rafters in the sanctuary for Advent. Many of you created those stars that now adorn the church. Thanks again to Jeff Hanson and the crew at ECI for hanging the wires for that project. It worked just as it was planned.

2019 saw yet more additions to the group of people attending Synod School in Iowa in July. We thought 28 was good, but last year we had even more folks attend. Not only are we having more attendance, but people from the church are actually starting to lead worship, teach classes, and participate in more ways in the leadership of Synod School. That is cool to see.

What will 2020 bring? Well, I know that after years of putting it off we have to update a lot of church policies from building use to child protection to sexual misconduct policies. (If you cannot tell on the written page, I have a tone about this – not my favorite thing.) On a

happier note, I am in the process of trying to organize another mission trip to West Virginia for the youth (and maybe some adults). Timing these trips gets tricky, but I hope we can find a time that people are available. And I am sure 2020 will bring with it a lot of things we did not plan for and we will have to roll with the punches, support one another, and continue to share the Good News of Jesus Christ in word and action to this community. But after 95 years as an organized congregation in this community, I think we are up to the challenge!

Blessings!
Lance



COMMISSIONED RULING ELDER

The first part of 2019 I learned the value of what I do. As most of you know, John and I had a terrible start to last year as far as our health was concerned, and we benefited from calls, visits, food, and transportation provided by the church family. I learned from the receiving end how important it is for the church to go to those who cannot come to church. So, let me begin this report by thanking all of you who ministered to us.

In April I began making phone calls, checking with people via email or Facebook, and finally making visits, and I was able to continue my regular visitation schedule throughout the year with the exception of September, when we were out of the country. I spent 10 to 19 hours per month contacting people.

I have visited 26 different individuals, many multiple times. Some of the visits have been in homes, others in assisted living residences, and a few in hospitals or rehab centers. I often take Sunday bulletins for those who do not have family or friends who can bring bulletins to them and have not been in church during the preceding month. Sometimes I talk with the person I am visiting, encouraging them but more often I simply listen. We read scripture and pray together. Often we share communion. Phone calls usually are “check-ups,” making sure people are doing okay, finding out if they need anything, and making sure that they know that they haven’t been forgotten.

This is not a “one-sided” ministry. I come away from most visits thinking that I have received more than I have been able to give. Some members that we don’t see often in the

church building or at church activities have strong faith, great life-stories, and a continuing awareness of God’s presence. Moreover, they continue to be concerned about how the congregation is doing, what activities are taking place, and how individuals that they know are doing. They haven’t forgotten you. Please don’t forget them. Send them a card or give me a card to take to them the next time I go to see them.

Remember to let the church office and me know if you or someone else needs a visit or a phone call. Be sure to let us know where they are (specifically—not just “in the hospital” or “in a nursing home”). And thank you for allowing me to serve on your behalf these people who are unable to be actively present in the life of our congregation.

■ Sara Miles
Commissioned Ruling Elder

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## **NEWLY ELECTED OFFICERS**

We would like to thank the Ruling Elders and Deacons whose terms were completed in 2019. These ruling elders are Gary Anderson, Sandy Billingsley, Shari Infante, and Ron Meinhardt. Sandy finished her second term on session while Gary, Shari, and Ron all agreed to serve second terms. Thank you for all the work you have done. The Deacons who have finished their terms are Tana Baldwin, Brenda Langerman, and Nancy McGovern. Thank you for serving the church and community. Brenda and Nancy have agreed to serve another term on the board of deacons. Lastly, thank you to Darlene Doil who completed her three-year term as an auditor this year.

Those elected to the Offices of the Church at the November congregational meeting are as follows:

### **Elders (Class of 2022)**

Gary Anderson  
Shari Infante  
Todd Kotten  
Ron Meinhardt

### **Deacons (Class of 2022)**

Ron Bauman  
Brenda Langerman  
Nancy McGovern  
**(Class of 2021)**  
Renee Brueckert

**Nominating Committee (1 year term)**

Shelby Anderson  
Mandy Bergeson  
Pat Koesser  
Deb Kovachik

**Audit Committee (Class of 2022)**

LaMoyne Hawley

Linnea Elrod was elected for another year as clerk of session for 2020. Brad Kovachik was elected for another year as church treasurer for 2020. These positions are elected by the session.

Thank you to all who served on the Nominating Committee this year: Ron Bauman, Kathie Mandry, Markie Peroutka, and Lydia Spottswood, as well as elders Kelly Andrichik and Walter Deignan and Deacon Lisa Hawley. Your willingness to serve is greatly appreciated.

■ Pastor Lance Loveall

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SESSION REPORT

The Session had 6 stated meetings and 0 called meeting during 2019. Two Congregational meetings were called. The following faithful members of First Presbyterian Church were received into the Heavenly Kingdom in 2019: Marian Dykshoorn, Rosalie McGibany, Pat Pfaffle, Nell Ralph, Lee West, and Delbert Wollert. The following is a breakdown of the statistical information for 2019 which will be reported to the General Assembly.

Active Membership Roll as of 1/1/2019 -----	226
Members received by Profession of Faith -----	1
Members received by Certificate of Transfer -----	0
Members restored to the Active Roll -----	0
Members transferred to other churches -----	1
Deaths of Active Members -----	3
Removed from the Active Roll -----	2
Members placed on the Inactive Roll -----	0
Active Membership Roll as of 12/31/2019 -----	221

Marriages Performed -----	6
Baptisms (infant/child) -----	2
Baptisms (adult) -----	0
Holy Communion Served -----	14 times
Average Worship Attendance-----	127

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**BUILDINGS AND GROUNDS MINISTRY TEAM**

The Building and Grounds (B&G) Team is charged with the broad responsibility of overseeing the physical assets of the First Presbyterian Church: including land, buildings and appurtenances, furnishings, mechanical systems, and church equipment. (Church Bylaws)

I want to thank our B&G Team for bringing their time and expertise to maintaining the health and appearance of our building and grounds. The B&G Team members are Ron Bauman, Eric Billingsley, Walter Deignan, Jeff Hanson, Scott Barnes and Lydia Spottswood.

During 2019 our Team continued ongoing maintenance of the property with several miscellaneous repairs including technology upgrades to our internet, wi-fi and telephone service. Additionally we replaced the original sanctuary roof, thanks to the generous gift from the Oral Congdon memorial.

Respectfully submitted  
 ■ Mark S. Bourque

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CHRISTIAN EDUCATION REPORT

Christian education at our church takes place in several areas: Children’s Sunday school (Paige Loveall), youth Sunday school (Kelly Andrichik and Marcy Hufendick) and

confirmation class (Lance Loveall), youth group (Sunday nights – Lance Loveall), Adult Education and Wednesday AM & PM Bible study (Lance Loveall), Vacation Bible School (Renee Brueckert and Molly Bernach), church library (Sheryl Becker), and Synod School (Synod of Lakes and Prairies at Buena Vista University, Storm Lake, Iowa). This year we had another record attendance at Synod School with over 30 members (and former members) of our congregation attending. We have many opportunities to learn and grow in this church. Please get involved and enjoy the journey!

Children's Sunday School – submitted by Paige Loveall

Our Children's Sunday School program serves 3-year olds thru 5th graders and we continue to use a modified rotation style of curriculum produced by Spark. Throughout the course of the year we focus on 6-8 Bible Stories, spending 3-4 weeks becoming familiar with that particular story or theme. Our goal is to give students a basic knowledge and language with which to discuss their personal faith and faith history when they reach pre-confirmation and confirmation. We look for ways to make the stories exciting and engaging for our students and so we tie the stories to different workshops like cooking, art, science, drama, games, etc.

In 2018 the stories we discussed were...

- 1.) Isaac and Rebekah (Genesis 24, 25 and 27)
- 2.) The Sower (Matthew 13:1-23)
- 3.) Widows Offering (Mark 12:38-44)
- 4.) Palm Sunday to Easter (Excerpts from Luke)
- 5.) Prodigal Son (Luke 15:11-32)
- 6.) Samuel and Eli (1 Samuel 3:1-20)
- 7.) Daniel and the Lions Den (Daniel 6:1-28)
- 8.) Jesus is Born (Excerpts from Matthew and Luke)

We finished this year by leading the congregation in worship with our Christmas Pageant, "Stories of the Savior"

One of the great benefits of the rotation model of Sunday School is that it offers the students the chance to really get to know the story (we talk about each one for 3-4 weeks.) Another benefit is that it allows students to interact with different members of the congregation as we ask for volunteers to teach for 1-2 weeks at a time

We have some wonderful volunteers who teach our students, but we are always looking for more people to share their time and talents with us. We use the Spark Rotation curriculum which lays out the lesson step by step to make teaching very easy. Being a teacher requires a minimal commitment which reaps great benefits. Please prayerfully consider if you are called to serve in this way!

Sunday School meets every Sunday from September through May (with a break for Christmas and Easter.) Thank you to all who volunteer and support us in so many different ways.

Youth Education – submitted by Marcy Hufendick

For those in 6th-8th grade, we explore various lessons in the Bible and work to relate them to tween/teen life and struggles that kids come across daily in life, with friends, in sports, at school, at home, etc. The new curriculum (started in Nov 2018) is working well and the kids are responding to it in a more engaged manner. Our class uses a group discussion format as this seems to work well with this age group. The tracking system for stewardship and service activities continues. This is an opportunity for the youth to participate in preparing for active membership in the church (upon confirmation) and what that actually means as far as "doing" things for others outside and inside the church. Ask them about the “pom-poms” if you want to learn more.

The first part of each class is spent discussing their thoughts and feedback surrounding the readings and sermon from that day’s service. We continue to encourage the kids to sit closer to the front of the church during the service, so it is easier for them to pay attention and focus on the message. With all of the distractions that vie for attention from youth, it is important for them to learn to be able to sit and focus for the sermon and actually listen and try to understand, comprehend and then consider how to apply it to their life. This is a skill that all of us work at and we believe it is important for the youth to have this skill as a foundation for their faith formation.

In the fall of 2019 the youth updated the Youth Room with new paint, some new chairs, and a new motto painted on the wall. All of the youth participated in the update, so pop your head in a check it out.

Several of the youth helped with the younger ones as they prepped for the Christmas pageant. We try to remind the youth that the younger kids look up to them as role models and that they have a lot of influence that they might not even be aware of. We encourage them to “use their influence for good” and model positive Christian actions. The youth

were also involved in helping with the rummage sale (set up, day of activities, and take down). Many also helped with Team Tannenbaum on multiple occasions, volunteered at the soup kitchen, and joined in filling boxes for Operation Christmas Child during the advent season.

There were no confirmation students in 2019, but we do have 3 youth who are currently working with Pastor Lance in preparation for their confirmation in May 2020.

Synod School, July 2019 in Storm Lake, IA, was a big hit with the youth of the church! We had 7 middle school and 5 high school kids, for a total of 12 youth from the church in attendance. As teachers for the youth, it was a great experience for Kelly and Marcy to get to know the kids better (and vice-versa) in a different environment. A fun time was had by all! We hope that we will have more attending this summer!

Weekly youth group meetings were met with fluctuating attendance based on sports seasons, vacation schedules, and other youth activities but continue into 2020 on Sunday evenings. In September 2019 we began a small group discussion program that covered various topics pertinent to youth interspersed with game nights and other activities.

Adult Education – submitted by Lance Loveall

During the first part of 2019 the Digging Deeper class began with a look at the books of the Twelve Minor Prophets in the Old Testament. In the fall we started with a study of the Psalms followed up with an Advent study of the four titles used in Isaiah that were used in the Gospels, and by Handel, to describe Jesus. The Wednesday morning Bible study read through Revelation and Genesis before looking at Ephesians and Colossians. We ended with a study of Esther which we will finish in January of 2020. We started a Wednesday evening Bible study in August with a look at the Gospel of John and then the letters of 1st, 2nd, and 3rd John. Then we turned our attention to Ruth. After a brief walk in the Old Testament we have run back to the New Testament and are studying James. Both Bible studies are fun, light-hearted, and I hope, informative and inspiring. All are welcome!

Church Library – submitted by Lance Loveall

Thank you to Sheryl Becker who continued in 2019 to stock the church library with interesting and inspiring books. In 2019 Sheryl purchased several items that were geared toward youth in the church. We hope people are checking out the selections and finding the material uplifting. If you have any suggestions for Sheryl about the types of things you like to read, or specific selections, please let her know.

Vacation Bible School – submitted by Sandy Billingsley

During the week of June 17th we held Vacation Bible School at the church. The theme of the week was “To Mars and Beyond” and we explored the themes of faith, boldness, kindness, thankfulness, and hope through several Bible stories, crafts, games, science experiments, and snacks. We had a great week with anywhere between eleven and fifteen or so children and host of youth and adult volunteers. Thank you to everyone who helped with VBS. A special thank you to Renee and Molly for organizing, decorating for, and running VBS this summer. Thank you for all you did in making such a great week of learning and fun.

Synod School and Church Camps – submitted by Lance Loveall

Synod School is a multigenerational week-long event the last week of July at Buena Vista University campus in Storm Lake, Iowa. It involves convocations, classes and activities for all ages. Participants stay in the dorms and eat meals together. After last summer when we had 28 people from our church attend, I was shocked that this summer we had even more (35) from our church, ranging from kids to grandparents, with numbers being boosted by many of our youth and high school group attending as well. This year Lance and Paige, with the huge help of Scott Barnes and Harper Behling, led more song and prayer time. Hopefully even more of you can join us next year!

There are many opportunities to learn, teach and participate in our Christian Ed programs. Please get involved and enjoy the journey!

Respectfully submitted
■ Sandy Billingsley



MISSION & OUTREACH TEAM

The Mission and Outreach team is responsible for keeping the mission program of the church active and faithful to the call of Christ to live out our faith in service to others. Since the Deacons are responsible for local mission, the Mission and Outreach team plans, implements and sets budgets for non-local mission ministries, projects and spending. This year’s ministries included:

Denominational Offerings (4) – One Great Hour of Sharing, Pentecost, Peacemaking and Christmas Joy offerings

Regional – Presbytery missions, Bread of Healing Clinic (Milwaukee), and San Jose Parish (Beloit)

National – Synod Missions

Global – Coban Church/Theological Training Center (Guatemala), Moscow Chaplaincy Program (Central Asia), Nadia Ayoub (Greece – paid through General Assembly missions), Living Waters for the World, and Medical Benevolence Foundation (MBF)

Operation Christmas Child, coordinated by Leslie Pottorff, delivered over 500 boxes to the regional collection center. 160 of those boxes were from our church in addition to funds for postage for our packing party boxes. We hosted a speaker Alina Asiania, a previous OCC recipient, for an evening presentation in September. As a local collection center again this year, we also had the opportunity to meet other area groups and individuals as they dropped off their OCC boxes.

The Jam ministry under John Miles completed its tenth year as we raised around \$4500 for Frontera de Cristo, a Mexican/US border ministry voted on by congregation as recipients for this year. This is John's last year to run the ministry – Many thanks, John, for a job well done!

Our church garden provided many goodies this year. The \$390 raised in donations we sent through Presbyterian Giving catalog to: Haitian school garden, Container garden, Youth Agricultural training and Women's empowerment project (which also includes agricultural training). The garden also fed our congregation and the Shalom center many healthy veggies.

Our Mission team this year included myself, Leslie Pottorff, Shari Infante, John Miles, Jerome Hufendick and Jody Armstrong. Thanks is due also to a wonderfully supportive congregation!

Please support our ongoing collection of empty pill bottles, glucose meters and testing strips for the Bread of Healing Clinic. Collection is located on the table in the Link.

Respectfully submitted,
■ Sandy Billingsley

JAM MINISTRY

All's well that ends well. That's the story of the Jam Ministry Project for 2019: **Least of These**. We pray that there may someday be a good ending for the poor and needy people with whom the border ministry works. Public attention seems to have shifted away from this humanitarian disgrace, but people are still hungry, mistreated and separated from their children.

Indeed, after going rather slowly through the year, response to the Jam Ministry came alive in Advent and, including the memorial gifts for Pat Pfaffle, we made (we think) a total of \$4,460 at the end – a respectable, but not outstanding amount. Still, we used only \$300 of the \$500 in the Missions Budget for the ministry, so we did far better than the servants in the Parable of the Talents, which is where the Jam Ministry started ten years ago.

Now, after those ten years, it is time to take a breather. There will be no official Jam Ministry in 2020. If anybody wishes to try their hand at jam-making, there are jars and other supplies available, and expert advice is as close as an e-mail to John, who has prepared an A to Z of Jam Making, including steps you may not find on-line.

Our efforts have not gone unnoticed in the denomination and the Presbyterian World Mission. I receive e-mails such as the one this week from the Director for Southern Africa, that said, referring to the \$5,000 we sent to help finance teacher training in Madagascar:

I just wanted to express my appreciation for First PC Kenosha's faithful and generous support of the FJKM's EBMI initiative this last year . . . Please know that First PC Kenosha's Jam Ministry was lifted up at the Madagascar Mission Network meeting in Orlando in October. Folks were very impressed with the concept and how successful it had been. Thank you for your dedication to this unique ministry.

But, as Ecclesiastes – and numerous folk-singers! – had it, “For everything there is a season,” and so, after ten years, we move on. Perhaps you have another “talent” that can be turned to profit for the Kingdom of God throughout the world. Think about it.

And then, after “The End” there are the Credits. Thanks are due to everyone inside or outside of our congregation who contributed to the project, whether they bought jams or not. Thanks go to those who returned jars (or even gave new ones – and you know who you are!), those who provided labels (Judy Wynstra) or donated pectin and fruit (Doils, Neals, Sandy Billingsley, and Tana Baldwin (sorry if I forgot anyone)), those who came and helped

make jam (Shawna Neal, Lynn Biese-Carroll), those who managed the Jam Table (Miriam Johnson, Julia Robinson), and others who made it possible to present our product in the church and community. Applause!

■ John Miles

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## STEWARDSHIP AND CHURCH FINANCE MINISTRY TEAM

The members of the 2019 Stewardship and Church Finance Ministry Team were Ron Bauman, Cris Doil (Moderator), Robert LeFebve, Don Mandry and Pastor Lance Loveall (ex officio). Brad Kovachik served as Church Treasurer and Jean Bourque served as Financial Secretary.

Thank you to Brad, Jean, and all the counters who volunteered and served so well this past year. We are always in need of counters. The process is not difficult, and we have some folks that are willing and able to train anyone interested. More volunteers will lighten the load on the group. Please consider this form of service for our church. If you would like to join this dedicated group, please contact Lance or me.

The team is pleased to acknowledge all contributors have been charitable in their giving, and all operating related expenses and mission expenditures have been met.

| ACCOUNT               | 2019 BEGINNING BALANCE | 2019 ENDING BALANCE | DIFFERENCE  |
|-----------------------|------------------------|---------------------|-------------|
| Operating Fund        | \$48,242.89            | \$63,714.35         | \$15,471.46 |
| Building Reserve Fund | \$56,485.15            | \$61,080.68         | \$ 4,595.53 |

| ACCOUNT/GROUP                | BUDGETED 2019 | ACTUAL 2019  | BUDGETED 2020 |
|------------------------------|---------------|--------------|---------------|
| Personnel                    | \$159,128     | \$145,418.46 | \$15,8420     |
| Stewardship & Church Finance | \$4,400       | \$3,189.91   | \$4,200       |
| Building & Grounds           | \$55,100      | \$47,395.45  | \$56,900      |
| Christian Education          | \$4,800       | \$2,873.25   | \$4,700       |
| Fellowship & Membership      | \$10,000      | \$10,086.88  | \$11,000      |
| Worship & Music              | \$3,625       | \$2,674.20   | \$2,700       |

|                       |                  |                     |                  |
|-----------------------|------------------|---------------------|------------------|
| Missions & Evangelism | \$53,522         | \$56,989.55         | \$5,7845         |
| Deacons               | \$14,900         | \$13,634.84         | \$14,1950        |
| <b>TOTALS</b>         | <b>\$305,525</b> | <b>\$282,262.54</b> | <b>\$311,715</b> |

Faithfully submitted,  
 ■ Cris Doil, Finance and  
 Stewardship Ministry Team Chair

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WORSHIP AND MUSIC MINISTRY TEAM

The main objective of the Music and Worship Team is to maintain the continuity of worship services by assisting the Pastor in any way with new, and possibly alternative, ideas while maintaining our traditions and practices, and making our many services meaningful for all ages. This year’s team members - Kelly Andrichik, Linnea Elrod, Mary Jane Misamore, and Stacy Johnson - remained the same as last year, and worked hard to achieve those objectives. Thanks to them and to Pastor Lance for his guidance. Volunteers are also very important in accomplishing these goals, among them readers, sound system people, acolytes, volunteer musicians, vocal choir, and various others performing tasks throughout the year. Thank you to all who helped with worship services.

2019 brought a few significant changes. To top the list, an accompanist was hired to fill the vacancy left by Laura Hodges in 2018. Laurel Borter came from St. Mary’s Lutheran Church and relieved the volunteer load taken on mainly by Judy Wynstra and Charlie Leicht. Many thanks to them and any other part-time accompanists for filling in. Laurel is working to provide more organ music in the future along with her accomplished piano skills. Welcome Laurel. Stacy Johnson also remains in her accompanist role. We are very happy to have Laurel and Stacy who are both very talented. Another significant event was my retirement as Choir Director in June after 30+ years. Due to a few choir members retiring concurrently with me, the remaining membership was low enough that it was infeasible to hire a replacement. However, after some discussion, a ‘Seasonal Choir’ was put together with short-term volunteers for the Christmas season. A very enthusiastic response was received and a choir of 25 members sang two pieces for the December 22nd service. Between June 2nd and December 22nd, volunteer musicians have provided music for most Sundays. Thank you

for the great response to them and to the choir. That need will be on-going in the new year. Finally, we worked with Nicole Farley, a pastor from our Presbytery, on our Advent Star program using old Christmas cards. There was a congregational work day mid-summer to make the stars, which were ultimately hung from the ceiling of the sanctuary for the Advent and Christmas seasons. This is a unique and beautiful scene, and puts a different perspective on the Advent and Christmas seasons. Thanks for your contributions. An on-going concern of ours is getting and keeping a ready pool of volunteers to assist with communion. To clarify, you need NOT be a current session or deacon member to assist with serving communion (notice the youth helping). If you would be interested in assisting with that, please contact Pastor Lance, Kelly Andrichik, or myself. And Thank You to Kelly, Markie, and Tyler for preparing the communion trays most times. Comments or ideas “from the floor” are welcome, as are volunteers for several duties. Please ask one of us if you are interested.

The Music and Worship Team touches many aspects of church life other than Sunday services, and it takes much coordination and many volunteers to help make it all happen. The Team appreciates and thanks all those who have helped and served during the past year. If you have any ideas or suggestions regarding worship or music, please contact Pastor Lance, myself, or any team member. Thank you.

■ Ron Meinhardt
Music/Worship Team

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## **DEACONS REPORT**

The active Deacons for 2019 were Tana Baldwin, Lori Barnes, Sherry Craig, Lisa Hawley, Penny Ingraham, Brenda Langerman, Nancy McGovern, and Teddi Griffin. Pastor Lance and Sara Miles were also in attendance.

The Deacons met 5 times in 2019 and were involved in the following projects:

- Shalom Center\ Soup Kitchen

In 2019, our church hosted the Shalom Center’s Soup Kitchen at 4314 39<sup>th</sup> Avenue on the first Tuesday of each month, except for April and November. Each month, we prepare 2

BIG pots of soup in our church kitchen. It is prepared by individual volunteers or a group lead by Carole Serpe. One pot of soup is used at the 39<sup>th</sup> Avenue location and the other pot is distributed from one of the five church locations that have satellite locations Monday – Friday. In addition to the soup, we also donate homemade cupcakes, peanut butter, jelly, mayonnaise, ham, cheese, napkins, baggies, and coffee. This year First Presbyterian provided 88 volunteers to serve a total of 951 hungry friends (718 adults and 233 kids). Our donations are in addition to the nutritious, well-balanced meal provided by the Shalom Center. Thank you for your support of this worthy mission in our community. If you would like to make soup or volunteer, feel free to sign up in the Narthex.

- Sunshine Program

Approximately 450 cards were sent out to those who were hospitalized, homebound, ill, celebrating a special occasion, or just needed a special thought sent their way.

- Chain of Prayer

The chain of prayer provides additional prayers for those in need.

- North Door Greeters

Each week a member of the Deacons greets people at the north door.

- Winter Mitten Collection

Mittens, gloves, hats, and scarves were collected for children in Kenosha schools who are in need. The collection started the beginning of November and will continue through February so that we may provide for as many children as possible. We received many items knitted by our members as well as donated items. The purchased and donated items will be distributed to many area schools.

- Free Little Library

Our Free Little Library is now registered and has an official charter sign. There will be a basket on the back table in the Link for any donations of books or they can be put directly into the library.

- Prayer Shawl Ministry

2019 brought higher than usual requests for Prayer Shawls. The physical demand and the emotional concern weighed heavily on our members. Trusting greatly on the Lord we went on a 3-day retreat to pray, knit, crochet and refresh. We were rewarded with renewed spirits and the ability to create many new shawls. As of the end of the year, we have created and placed 50 shawls on 50 shoulders. We, in the ministry, feel honored and blessed to provide

our hands and hearts to this needed service. We thank you for your continued prayers and support. Please contact Pastor Lance or Pat Meinhardt if you would like or need a shawl or would like to join our ministry.

- Local Missions

Each year monetary support is provided to the Shalom Center, Jail Chaplaincy, Women's and Children's Horizons, Walking in My Shoes, Habitat for Humanity, and Immediate Assistance.

- The Shalom Center helps those in need of food, shelter, and assistance. They received \$2000.
- The Jail Chaplaincy provides mentoring and assistance to those exiting the correctional system. They received \$1000.
- Women's and Children's Horizons provides shelter and assistance for women and children abuse victims. They received \$2000.
- Walking in My Shoes is an organization serving homeless teenagers. There is a real shortage for this type of help in the community. They received \$1,000.
- Habitat for Humanity received \$1000.
- Hospice Alliance received \$1000.

- Parish Nurse

Again, most of the parish nurse budget was used to provide for the senior luncheons. About 25-35 members and friends gather on the third Tuesday of each month to enjoy a meal and fellowship. Anyone anywhere near senior status is always welcome. No sign-up is necessary and there is no charge, just come and join in this relaxing time together! As always, a huge thank you to the Thompsons and Ron Bauman for their help every month. Other activities included two blood drives, both with good turnouts. Many health-related conversations are held after church, at coffee hour, in homes, at the grocery store, and on the phone. CPR/AED basic and recertification classes are held periodically. Gentle exercise classes will resume when the weather becomes spring-like. Any ideas for speakers or classes are welcomed.

- Team Tannenbaum

Delivered 225 Christmas trees to 8 nursing homes. 18 Trees with ornaments were also delivered to needy families in the area.

- Other Activities
  - Visitations\Transportation\Etc.

Deacons contact and visit homebound, those in nursing homes or hospitals, etc. They provide transportation and assistance to members of the congregation when requested.

- Session\Deacon Meeting

Deacons meet annually with Session to discuss programming and activities. It has been an active year for the deacons. I personally want to thank all who shared their time and participated in the Deacons programs. A special thank you to the congregation for their advice and support. Pastor Lance and Sara Miles, thank you for your advice and guidance.

Respectfully Submitted,  
■ Penny Ingraham, Moderator

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TEAM TANNENBAUM

It was determined this was the 15th year for Team Tannenbaum. Planning for the delivery and set up of approximately 225 Christmas trees began in November with the scheduling of dates for inventorying, the packaging of the individual tree kits, and receiving requests from several nursing home/rehabilitation/assisted living homes and church family members wanting trees.

Trees were inventoried on November 20th, November 23rd, and November 25th. Over 40 trees were repurposed with new lights. Tree lights were tested, ornaments were sorted, hooks were bagged, and tree toppers were made. Tree kits were packaged and sorted for delivery to the 8 facilities throughout the community. Individual tree kits were sorted for delivery to church family members.

As like last year, the mission reached out to families in the community through assistance by Mrs. Erin Waynes of Lincoln Middle School and Kenosha Unified School District. Last year we delivered to 7 families who could not afford a Christmas tree or decorations. This year 18 trees and ornaments, a Christmas card from our church and cookies were delivered. This

broadening of this part of our mission did become a substantial part of our budget, as these trees purchased are given to the families to keep as a gift from our church.

Cookie bakers signed up to bake and deliver their treats to the church on Friday, December 6th; the cookies were packaged for delivery to the residents of the facilities, as well as the families of the 18 trees delivered to private homes. All in all, our bakers baked and/or delivered near 3000 cookies.

Christmas trees were delivered on Saturday, December 7, 2019 to 8 facilities in the community. The following facilities received trees: Crossroads Nursing and Rehabilitation; Bay at Sheridan Nursing & Rehabilitation; Parkside Manor Retirement & Assisted Living; VOA Edwards House; Library Terrace Apartments; Library Terrace Suites; Kenosha Senior Living, and Bay at Water's Edge Rehabilitation & Care Center.

Volunteers assisted in the delivery and set-up of the trees. Loading of the trees for delivery began at the church at 7:30 a.m. The trees were delivered to each site prior to the volunteers arriving at 9:30 a.m. for set-up of the trees. The volunteers decorated each tree, sometimes with the help of the resident receiving the tree. Volunteers were encouraged to share God's love and visit with the residents. Set-up of the trees was complete by 11:30 a.m. with all empty boxes returned to storage at the church by 12:00 noon. In total over 200 trees were delivered on December 7, 2019.

For a fourth year a lunch was provided for all volunteers immediately after set-up.

Special Christmas cards were delivered to the residents that received trees. This is another meaningful part of Team Tannenbaum, as often times these are the only cards some residents receive. The cards let the residents know that there are people out there who really care for them. Ron Bauman printed up near 100 copies of Donna Bauman's card, which has been used for nearly every year of Team Tannenbaum. These cards were combined with extras in inventory from years past and given to all tree recipients. In addition to Donna's special Christmas cards, Rachel and David presented for the fifth year delightful Christmas cards that they created and handcrafted.

The trees were collected from all the facilities and individuals on Saturday, January 4, 2019. Volunteers met at their assigned place at 9:00 a.m. to begin the take-down process. Each tree was removed from each room and re-packaged into its box. Additional volunteers drove to each facility to retrieve all the boxed trees.

This year included the seventh year that Journey Church's youth group has helped with set-up, along with Boy Scout Troop 544, which has helped for as many or more years.

Calculating total man-hours spent on Team Tannenbaum is difficult to say. However, here is what we know: on the 20th, 23rd and 25th we had no less than 15 volunteers each night (on the first evening we had well over 20) and everyone worked at least 2.5 hours for a combined total of no less than 112 hours. Set up had a combined total of no less than 100 volunteers at the various homes times 2.5 hours each performing set up for over 250 hours. Take down had over 20 volunteers times 3 hours each for 60 hours. Trucks and people delivering tree boxes to and from homes (for delivery and takedown) totaled no less than 8 vehicles and with at least one person per vehicle times 3 hours per person for 48 hours. Finally, but not least, we had over 30 bakers times an unknown hours of baking (we know of one baker who baked 25 dozen cookies over a two-day period); as such this number is unable to be realistically calculated. However, if we just took 30 bakers times 3 hours, we would have an additional 90 hours. Administrative time is not calculated, but John and Shari Infante can be seen near every day for weeks before delivery day at church. Needless to say, the congregation and volunteers as a whole spent over 500 man-hours between inventory in November, retrieving the trees in January, verification of recipients, and delivery.

This year Team Tannenbaum's mission received some unexpected publicity as it was featured on CBS 58 Sunday Morning program, as well as a short nightly news spot on Channel 58 news.

As was noted in the Channel 58 program, Team Tannenbaum only happens by the grace of God and its volunteers, it could never just happen on its own. Thank you to all who make it possible.

Respectfully submitted,
■ Karen and Carl Edenhofer

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## **FIRESIDE FRIENDS**

Fireside Friends has maintained a core of attendees, even through absences and health problems. We look forward to new topics, along with our usual prayer, scripture, information, community giving, and fellowship.

This year of 2019:

- January: Winter Break
- February: Planning/sending Valentines
- March: Irish Tea
- April: “Plarning for Homeless” presented by Cameron Swallow and Lori Hawkins
- May: Salad Luncheon/”Remembering Lee West” Path by Lois Van Dahm
- June: “June is Bustin’ Out All Over” – handmade flower project
- July: Annual picnic/church garden review by Sandy Billingsley
- August: Summer break
- September: Book presentation : “Thunder Dog” by Julie Iorio
- October: Human trafficking report by Kelly Andrichik
- November: Fall break
- December: Annual Christmas luncheon and gift exchange

We always meet the 2<sup>nd</sup> Tuesday of each month, either at 10:00 a.m. or 11:00 a.m. Join us anytime for any meeting or any event. Thank you to all who hosted, led topics, and to Jenny for all her office help.

Respectfully submitted  
■ Julie Iorio, Co-Chair  
■ Mary Wirch, Co-Chair

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FRIENDSHIP MARINERS

Officers for 2019:

Skippers:	Julie Iorio
First Mates:	Lori Barnes
Logkeeper/Purser:	Darlene Doil
Chaplain:	Sherry Craig

Officers for 2020:

Skipper:	Sherry Craig
First Mate:	Mary Jane Misamore
Logkeeper/Purser:	Darlene Doil
Chaplain:	Pat Meinhardt

The Friendship Mariners meet once a month for fellowship and various activities, which are usually combined with a potluck or restaurant outing. In January, we attended the Racine Theatre Guild matinee “Things My Mother Taught Me.” We enjoyed another play, “Barefoot in the Park,” the following month at Bradford High School. We hosted an all-church potluck and event in March when Doug Dammann, the Educational Coordinator for Kenosha Public Museums, gave an interesting presentation at church titled “If a Collection Could Talk.” Doug showed and discussed pictures of Civil War soldiers and artifacts.

In April, about 80 members of the congregation attended the Palm Sunday breakfast, which was hosted by the Mariners. The free-will offering from the breakfast was donated to God’s Kitchen of Kenosha. In May, many of the Mariners had lunch at Choo-Choo Charlie’s, followed by a trolley ride to the lakefront. Many of us “got dirty” in June when we volunteered at the “Sleep in Heavenly Peace” project in Kenosha where we helped build bunk beds for children who otherwise may not have had a bed. In July, we attended a Kingfish ballgame, which has become an annual tradition because we all enjoy the game, along with the good ol’ ballpark food.

Many of the Mariners got together for the annual camping event at Devil’s Lake in August, and again in October at Devil’s Lake and Baraboo. In September, the Mariners hosted another all-church potluck and presentation. This time, Wes Djuplin, a member of our congregation who is a Lieutenant in the Fire Department, gave an interesting and very informative talk about what we can do to be better prepared when an emergency happens.

We always have our annual Planning Meeting in November when we elect Officers and Watch Captains and decide on activities for the upcoming year. In December, we had a large turnout for our annual Christmas party, potluck, and gift exchange, which was held at the Lovealls. We all had such a wonderful time as we celebrated the holidays at their home. All of us brought nonperishable food items and socks, which were donated to the Shalom Center and to the homeless.

We have lots of fun and interesting things planned for 2020 including plays, music, a ballgame, comedy, horses, and more. You’re welcome to join our group or feel free to come

to an event or two to check us out. If you're interested or have questions or would like to learn more about the Mariners, please contact a Mariner or any of the officers listed above.

■ Darlene and Cris Doil
Logkeepers/Pursers

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## FRIENDSHIP MARINERS FINANCIAL REPORT

1/1/2019 Bank Balance.....**\$89.28**

### Receipts

|                                                             |                 |
|-------------------------------------------------------------|-----------------|
| Collection for Civil War presentation .....                 | \$168.00        |
| Palm Sunday Breakfast Free-Will Offering .....              | \$186.00        |
| Member Birthdays, Anniversaries ("Tootsie Roll" Donation).. | \$53.00         |
| Total Receipts .....                                        | <b>\$407.00</b> |

### Disbursements

|                                           |                 |
|-------------------------------------------|-----------------|
| Donation to Civil War Museum.....         | \$168.00        |
| Palm Sunday Breakfast paper products..... | \$31.45         |
| God's Kitchen of Kenosha.....             | \$155.00        |
| Total Disbursements.....                  | <b>\$354.45</b> |

1/1/2020 Bank Balance ..... **\$141.83**

■ Darlene and Cris Doil  
Logkeepers/Pursers

## AUDIT TEAM

The annual church audit for the 2018 financial records took place on Sunday November 3, 2019 from 1:30pm to 4:30pm. Present were audit team members Ron Bauman, Darlene Doil, and Isaac Prince, as well Pastor Lance Loveall and treasurer Brad Kovachik to answer questions.

The team looked at the Memorial Account and the Building Reserve Account and found no issues. All funds were accounted for and placed in the proper memorial line items. All spending was taken from the proper memorial line items as well. The Building account only had income in 2018 with no expenses. All income was properly accounted for.

The Raymond James (Manse) account had one deposit discrepancy of a little over \$2.00 that Ron investigated and accounted for, but otherwise all income and principle funds were accounted for.

As for the Operating Account of the church, no major issues were found and all funds could be traced for deposits and expenses. Several minor issues were noticed and are as follows:

- 1) On more than one check request the payee and the authorizing signature were the same people. No one can authorize a check to themselves, nor can spouses authorize checks for each other.
- 2) The team assumed that committee chairs verify the amount on receipts and that the receipt amounts match the check requests. Sometimes the receipts contain both church (reimbursable) expenses and personal expenses which need to be accounted for.
- 3) For prepaid expenses (payment given at the time of service or delivery) the receipts need to get back to the treasurer marked "Paid". Flowers purchased by members is an example.
- 4) ALL check and debit requests must be signed by either the chair of that ministry team or deacons or by the pastor BEFORE being given to the treasurer for payment.
- 5) Packing slips for deliveries should be checked off and given to the treasurer to verify that everything was delivered as ordered and it is ok to pay the invoice.
- 6) All information on the check and debit requests need to be filled out including but not limited to account # and account title before being given to the treasurer. The treasurer should not have to decide which line item the expenditure represents.
- 7) If using the church debit card all receipts must be turned in when the card is returned or within one week of purchase to be sure the treasurer has the information when the debit card statement arrives.

8) When using the debit card the requesting party should be different than the authorizing party.

- Audit Committee
- Darlene Doil
  - Ron Bauman
  - Isaac Prince

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INVESTMENT ACCOUNT REPORT

2019 was a great year for the stock market. It hit new, all-time highs. This put pressure on the bond market, making it tough to buy good quality bonds at reasonable prices. Some of our bonds were called and replacements cost more.

As you know, we maintain our investments in bonds and a few preferred stocks to protect our capital and optimize our cash flow. Our original investment was \$189,925.96 and currently is valued at \$197,659.86. Our capital remains protected.

This year our cash disbursements were \$6,505.83 into the church treasury. This remains substantially higher than Treasuries and CD's. We also have \$2,624.84 in our cash account at Raymond James.

We look forward to 2020 as we continue to maximize return while protecting our investments.

Respectfully submitted
■ Ron Bauman

FINANCIAL SECRETARY REPORT

With an increased number of people using the online option for weekly giving, I note that no one remembers about the Holidays and special contribution events that take place during the year. You can set them up once a year to release on a certain date or all at once. Please keep in mind; Christmas, Christmas Joy, Thanksgiving, Easter, One Great Hour of Sharing, your Per Capita obligations, just to name a few that the Church would appreciate you participating in financially. You can always use the pew envelopes too, just be sure that at least your name is on it.

I have a few 4th quarter items for special giving I could not post because there was no name/envelope # listed. Please contact me if you notice an item missing on your final 2019 giving statement.

Please do not hesitate to contact me anytime during the year with any questions or issues. Let me know by 2-1-20 of any issues with your 2019 contribution statements.

Thank you for allowing me to be of service to you.

Respectfully submitted
■ Jean Bourque, Financial Secretary
262-945-6111
mbourque@wi.rr.com

MEMORIAL ACCOUNTS 2019

Beginning Balance:		\$112,303.70
Account	Amount	
Anderson, Evelyn	\$1,876.66	
Bauman, Donna	\$1,840.00	
Bell Choir	\$770.00	
Campers Fund	\$5,341.90	
Christian Education	\$2,914.52	
Choir Music	\$106.05	
Congdon, Oral	\$73,323.00	
Dougherty, Esther	\$133.64	
Eaton, Betty	\$315.00	
Frederick, Alan	\$2,420.00	
Frost, Nancy	\$1,216.54	
Griffin, Clarence	\$1,196.66	
Hanson, Dale	\$2,073.44	
Hymnals	\$208.93	
Interest	\$148.35	
Kronholm, Bill	\$151.68	
Lang, Eldon	\$875.00	
Lillian Lundin Scholarship Fund	\$8,399.95	
Medical Mission	\$301.45	
Mueller, Mary	\$25.00	
Piehl, Ray	\$70.00	
Rummage Sale	\$500.00	
Schoettler, Eleanor	\$25.00	
Seymour, Marian	\$1,826.22	
Special Thoughts	\$1,229.32	
Steinseifer, Werner	\$2,040.00	
Youth Mission Trip	\$2,975.39	

MEMORIAL FUND 2019 OVERALL SUMMARY

Beginning Balance:	\$112,303.70
RECEIPTS: Account	Amount
Interest	\$52.81
Camper's Fund	\$2,544.00
Lillian Lundin Scholarship Fund	\$66.00
Youth Mission Trip	\$2,544.00
Pat Pfaffle	\$1,490.00
Alan Frederick	\$15.00
Lee West	\$400.00
Rosalie McGibany	\$25.00
Rummage Sale	\$85.00
Total Receipts	\$7,221.81
Beginning Balance and Receipts	\$119,525.51
DISBURSEMENTS: Account	Amount
Camper's Fund	\$2,108.00
Lillian Lundin Scholarship Fund	\$500.00
Rummage sale - tables	\$279.96
Rummage sale newspaper ad	\$133.80
Oral Congdon - church roof	\$57,100.00
Marian Seymour – youth room	\$426.16
Pat Pfaffle	\$1,490.00
Total Disbursements	\$62,037.92
Chase Bank Statement ending 12/31/19	
\$57,487.59	

2019 MEMORIAL FUND RECEIPTS

Memorials	
Account	Amount
Rummage Sale	\$5,239.00
Interest 1/31-12/31	\$52.81
Alan Frederick	\$15.00
Lee West	\$400.00
Rosalie McGibany	\$25.00
Pat Pfaffle	\$1,490.00
Total	\$7,221.81

2019 MEMORIAL FUND DISBURSEMENTS

Memorials				
Account	Date Issued	Check No.	Issued To / For	Amount
Lillian Lundin	9/30/19	3260	Tyler Peroutka	\$500.00
Pat Pfaffle	10/3/19	transfer		\$1490.00
Camper's Fund	5/16/19	3255	Bergeson	\$265.00
	5/29/19	3256	Loveall, E.; Loveall, J.; Peroutka, M.; Peroutka, T.	\$755.50
	6/7/19	3257	Billingsley, Allie, Jake, Kaelie, Ryan	\$702.50
	6/18/19	3259	Madelyn Berry	\$135.00
	7/8/19	transfer	Emma Brueckert	\$250.00
Oral Congdon	11/20/19	3262	Van's Roofing	\$57,100.00
Marian Seymour	12/2/19	Debit card	Youth room	\$426.16
Rummage Sale	10/2/19	3261	Pat Koesser - table	\$279.96
	10/31/19	Debit card	Newspaper ad	\$133.80
Total Disbursements				\$62,037.92

2019 GENERAL OPERATING BUDGET

		Budget 2019	Actual 2019	Budget 2020
INCOME				
CONTRIBUTIONS				
01-7101	Toward Pledges	236,993	269,205.95	236,993
01-7102	Loose Offering	4,700	2,507.36	4,700
01-7104	Initial Offering	500	622.00	500
01-7105	Per Capita	4,000	3,846.00	4,000
01-7106	Interest Income	7	0	7
01-7109	**One Great Hour Sharing		1,461.00	
01-7111	Easter	1,200.00	1,169.00	1,200
01-7112	Thanksgiving	500	572.00	500
01-7113	**Christmas Joy Offering		1,234.00	
01-7114	Christmas	900	1,810.32	900
01-7117	Team Tannenbaum		35.00	
01-7118	**Flowers Purchased by Members		813.50	
01-7119	**Mission		5,150.04	
01-7122	**Peacemaking Offering		1,093.00	
01-7124	**Pentecost Offering		818.00	
01-7125	Building Use Donation	1,200	1,955.00	1,200
01-7127	Investment Income	10,000	6,505.83	10,000
01-7129	Fellowship Committee		170.00	
01-7130	Deacon's Food – Money Jar		155.00	
01-7133	Memorial Fund		6,983.95	
01-7139	Prayer Shawl Retreat		240.00	
01-7140	Donor Designated Gifts		1,915.26	
TOTAL		260,000	306,349.95	260,000
INCOME				

<i>Budgeted Income</i>	260,000	298,921.00
<i>Non-Budgeted Income</i>		7,428.95

2019 GENERAL OPERATING BUDGET

EXPENSE	Budget 2019	Actual 2019	Budget 2020	
PASTOR COMPENSATION				
01-8111	Pastor's Salary	40,624	40,623.88	40,624
01-8113	Medical Flex Spending Account	2,650	2,650.00	2,650
01-8114	Pension/Major Medical	25,414	27,843.99	25,414
01-8115	Cell Phone	400	150.00	400
01-8116	Pastor Mileage	1,000	766.99	1,000
01-8117	Housing Allowance	27,000	27,000.00	27,000
01-8118	Continuing Education, Book	2,400	440.00	2,400
01-8119	403b annuity	1,800	1,800.00	1,800
01-8120	Professional Expense	200	129.97	200
	Subtotal Pastor Compensation	102,938	101,404.83	101,488
PULPIT SUPPLY				
01-8121	Honorarium	1,000	0	1,000
01-8122	Mileage Reimbursement	450	0	450
	Pulpit Supply	1,450	0	1,450
CHURCH SECRETARY				
01-8131	Salary - Secretary	10,304	8,115.40	10,304
01-8137	FICA Expense-Secretary	789	620.84	789
CHURCH CUSTODIAN				
01-8141	Custodian Salary	11,969	11,640.26	11,969
01-8147	FICA Expense-Custodian	893	890.59	893
ADULT CHOIR DIRECTOR				
01-8151	Salary Adult Choir Direct	6,708	3,606.00	6,000
01-8157	FICA Expense-Choir Dir.	504	275.83	504
ORGANIST				
01-8161	Salary Organist	9,975	8,750.00	9,975
01-8167	FICA Expense-Organist	749	669.38	749
BELL DIRECTOR				
01-8171	Salary Bell Director	0	0	0
01-8177	FICA Expense- Bell Director	0	0	0

2019 GENERAL OPERATING BUDGET

EXPENSE	Budget 2019	Actual 2019	Budget 2020
PARISH NURSE			
01-8181	6,000	6000.00	6,000
01-8182	459	458.99	459
NURSERY			
01-8186	2,080	1,147.50	2,080
01-8188	160	87.84	160
OTHER PERSONNEL EXPENSE			
01-8192	4,000	343.00	4,000
01-8193	1,600	1,408.00	1,600
	Subtotal Personnel Team	159,128	145,418.46
STEWARDSHIP AND FINANCE TEAM			
01-8211	1,200	805.94	1,000
01-8212	1,200	891.28	1,200
01-8215	300	182.51	300
01-8219	1,700	1,310.18	1,700
	Subtotal Stewardship Team	4,400	3,189.91
BUILDING & GROUNDS TEAM			
01-8311	2,000	1,714.52	3,000
01-8312	5,500	5,160.36	5,500
01-8315	400	727.64	800
01-8317	6,500	6,370.00	7,000
01-8319	750	0.00	750
01-8322	6,750	4,960.60	6,750
01-8323	9,000	7,177.41	9,000
01-8324	750	496.15	750
01-8325	2,900	2,588.30	2,900

2019 GENERAL OPERATING BUDGET

EXPENSE	Budget 2019	Actual 2019	Budget 2020
01-8328 Insurance-Property & Liability	6,200	5,619.00	6,000
01-8331 Janitorial Supplies	4,000	3,605.17	4,500
01-8336 Pest Control	350	312.75	350
01-8339 Undesignated Repairs	3,000	858.99	3,000
01-8341 Internet Service	1,000	573.67	600
01-8342 Roof Repairs	1,000	0.00	1,000
01-8343 Technology Expense	1,000	705.60	1,000
01-8344 Building/Property Repairs	4,000	6,525.29	4,000
Subtotal Building & Grounds Comm.	55,100	47,395.45	56,900
 CHRISTIAN EDUCATION TEAM			
01-8412 Curriculum - Children's	1,000	382.42	1,000
01-8413 Vacation Bible School	1,200	1,367.29	1,200
01-8415 Equipment	450	234.66	450
01-8416 Nursery	100	0.00	100
01-8419 Adult Education Curriculum	300	32.36	200
01-8420 Youth Activities	500	167.60	500
01-8421 Library	250	241.92	250
01-8422 Youth Curriculum	400	197.18	400
01-8423 Bibles	400	207.65	400
01-8499 Undesignated Christ Ed	200	42.17	200
Subtotal Christian Ed. Team	4,800	2,873.25	4,700
 FELLOWSHIP & MEMBERSHIP			
01-8523 Fellowship hour, Potluck	4,000	4,335.14	4,500
01-8528 Fellowship Events	6,000	5,751.74	6,500
Subtotal Fellowship & Membership	10,000	10,086.88	11,000

2019 GENERAL OPERATING BUDGET

EXPENSE	Budget 2019	Actual 2019	Budget 2020	
WORSHIP & MUSIC TEAM				
01-8612	Piano Tuning	400	0.00	450
01-8613	Organ Repair	500	420.00	600
01-8615	Choir Robe Cleaning	450	353.10	0
01-8616	Bell Choir Music	250	0.00	150
01-8617	Senior Choir Music	600	0.00	150
01-8619	**Flowers Purchased by Members		813.50	
01-8620	Choir Equipment	300	15.75	100
01-8621	Flowers & Decorations	250	436.04	250
01-8622	Communion Supplies	200	155.64	300
01-8625	Children's Worship Supplies	75	0.00	75
01-8626	Baptism Supplies	100	27.00	100
01-8627	Worship Offering Envelopes	500	453.17	525
	Subtotal Worship & Music	3,625	2,674.20	2,700
MISSION & OUTREACH TEAM				
01-8801	**Missions Paid		3,726.00	
01-8802	**One Great Hour Sharing		1,146.00	
01-8803	**Pentecost Offering		818.00	
01-8804	**Peacemaking Offering		1,083.00	
01-8805	**Christmas Joy Offering		990.00	
01-8816	Per Capita	9,272	9,272.00	8,645
01-8821	Mission Trip Support	2,000	0.00	2,000
01-8823	Evangelism and Promotion	2,000	0.00	2,000
01-8841	Presbytery Missions	10,000	10,000.00	10,000
01-8842	Synod Missions	3,000	3,000.00	3,000
01-8844	San Jose	4,000	4,000.00	4,000
01-8845	Bread of Healing Clinic	3,000	3,000.00	3,000
01-8861	General Assembly Missions	6,000	6,000.00	6,000
01-8871	Central Asia Mission	6,000	6,000.00	6,000

2019 GENERAL OPERATING BUDGET

		Budget 2019	Actual 2019	Budget 2020
EXPENSE				
01-8872	Living Waters	1,000	1,000.00	1,000
01-8877	Coban Guatemala Mission	5,000	5,000.00	5,000
	South Sudan Education/Peace Project			5,000
	Operation Christmas Child			700
01-8884	Medical Mission	1,000	1,000.00	1,000
01-8885	Mission Garden	250	94.54	0
01-8886	Jam Ministry	500	300	0
01-8899	Undesignated Missions	500	560.01	500
	Subtotal Mission and Outreach	53,522	56,989.55	57,845
 DEACONS				
01-9010	Parish Nurse	1,000	981.46	1,000
01-9011	Local Missions	1,000	0.00	1,000
01-9012	Women's Horizons	2,000	2,000.00	2,000
01-9013	Shalom Center	2,000	2,000.00	2,000
01-9014	Immediate Assistance	800	769.98	800
01-9016	Jail Chaplaincy	1,000	1,000.00	1,000
01-9017	Get Well Postage	350	316.24	350
01-9021	Team Tannenbaum	2,000	1,857.24	2,000
01-9022	Prayer Shawl Ministry	600	869.29	600
01-9023	Hospice Alliance	1,000	1,000.00	1,000
01-9024	Walking in My Shoes	1,000	1,000.00	1,000
01-9025	Shalom Soup Kitchen	1,200	840.63	1,200
	God's Kitchen			1,000
01-9077	Habitat for Humanity	1,000	1,000.00	1,000
	Subtotal Deacons	14,950	13,634.84	15,950
 BUSINESS ITEMS				
01-9114	Transfer to Memorial Fund		10,460.00	
TOTAL EXPENSE		305,525	292,722.54	311,715

